The Women's Forum met at 17:30 – 19:30 hours on Monday 28 October 2019 at the Fairmont Southampton, Bermuda

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Present:

- Elena Papazoglou
- Rowena Farrugia
- Anna Andreadis
- Betsy Alison
- Elizabeth Baylis
- Cary Lee Byerley
- Penny McIntyre
- Yana Dobzhistskaya
- Pinar Coskuner Genc
- Ewa Jodlowska
- Dina Kowalhyyn
- Margriet Pannevis
- Mona Kuppers
- Cory Sertl
- Lyn Lynch
- Meredith Brody
- Corinne Migraine
- Tatiana Ermakova
- Joanne Abbott
- Sally Honey
- Sophia Papamichalopoulou
- Susan Stoggall
- Bob Schahinger
- Stratis Andreadis
- Jan Martin Wilschut
- Timo Hass
- R Dobbs
- Dirk Jan Zweers
- Martins Wadhams
- Brian Todd
- Don Adams
- Gonzalo Costa Hoevel
- David Abercrombie

Apologies:

- Selma Rodopman - Vice Chairperson
- Luissa Smith
- Irina Perez
- Smadar Pintov
- Raema von Reiche
1. Welcome & Introductions
Chair Elena Papazoglou opened the Women’s Forum meeting by welcoming all attendees and thanking them for their attendance.

2. Minutes of the Previous Meeting
(a) Minutes
The Women Forum noted and approved the minutes of the Women’s Forum meeting of 29 October 2018. The minutes can be downloaded at www.sailing.org/meetings.
(b) Minutes Matters Arising
There were no other matters arising not covered elsewhere on this agenda.

3. Reports on Women’s Issues on World Sailing Committees
(a) WS Events Committee, Equipment Committee, Development & Regions Committee reports received and distributed via email prior to meeting.
(b) VP Nadine Stegenwalner gave a verbal report on Board and raised the following points:
   1. Governance Reform
   2. Preparation for 2020 Games
   3. Equipment trials for 2024 Games
   4. Results from Women in Sailing Forum

4. Submissions & Recommendations
(a) Submissions to be considered raised by Fiona Kidd from the Optimist Class:
   - Safeguarding in Sailing
     Chair Elena Papazoglou mentions the Board Yellow Paper Submission 007-19 Safeguarding – Recommendation to Council to Approve
   - Funding for more coaching clinics
     Chair Elena Papazoglou mentions that in the Development & Regions Committee they will consider the topic on Coaching
(b) Recommendation to be considered raised by Timo Hass from DSV:
The Women’s Forum recommends to Council that the World Sailing website and social media platforms should allow the promotion and dissemination of best practice in relation to participation women in the sport.
Women’s Forum Minutes

5. **Short Presentations**
   1. Women’s Sailing Regatta by Sarah Kenny
   2. Building & Racing Shannon One designs and Waterwags by Cathy Mac Aleavey:

6. **World Sailing Trust Report**
   1. World Sailing Trust introduced by Chair Elena Papazoglou by welcoming the WS Trust and congratulating them on the Forum they conducted earlier in the day. Elena asks as members of the Women’s Forum how they can be involved in supporting the Trust.
   2. Report given by Dee Caffari, Andrew Pindar and Victoria Low. Points covered:
      (a) Findings and evidence key to the WS Trust
          - Issues and experiences in Gender Discrimination
          - Lack of support
          - Lack of female coaches
          - Lack of opportunities
          - Lack of representation
          - Being stereotyped
          - Safeguarding within sailing
      (b) Final report due out at the end of November 2019
   3. Recommendation to World Sailing from WS Trust
      - Gender Charter
      - Ensure inclusive Culture and Diversity of Leadership
      - Gender Design working group
      - Engagement of Events and Venues
      - Increase Female Participation
      - Increase number of Female Officials
      - Comprehensive Coaching Programme
      - Olympic Career Transition Programme
      - Fast Track Talent Programme
      - Equality Programme

Women’s Forum divided into 10 groups and each group discussed one to three recommendations that they viewed as important.

7. **Future of Women’s Forum**
   (a) Short presentation on Governance Reform by Maria Clarke
8. **Any Other Business**

(a) Breakfast Table at Conference organised by Cary Byerley